

BARC

Bristol Adult Resource Center

Updated: February 18, 2025



BARC has a very generous Employee Referral Program & Sign on Bonus

Full-time, Part-time and Substitute Direct Support Professional (DSP) positions available. Scheduled hours may be first, second, third shift, Sub hours vary depending on needs of program.

Hourly rate: \$18.75—\$19.25 per hour *without* Medication Certification.

\$19.25—\$19.75 per hour *with* Medication Certification *and* BARC Pass and Pour

Residential and Day Direct Support Professional

Job Summary: The Direct Support Professional works with individuals with physical and developmental disabilities in an adult day or residential program setting. Participates in the operation of all assigned day or residential service programs ensures appropriate individual care and safety, and instruction in accordance with BARC policies, DDS regulations and family/guardian/team input. Responsible for but not limited to: advocating for all individuals served, providing direct care coverage and instruction, completes all required trainings during times offered, attends staff meetings, implements teaching strategies, assists individuals in daily living, activities, community skills, meal preparation, transportation, etc.. Documents in individuals program books, teaching strategy charts, medical charts, and behavior charts, ensures individuals medical needs are reported. Some physical requirements of lifting, pushing, and cleaning are required.

Requirements: High school diploma, 18 yrs. old, have a valid driver license with a clean driving record back 3 years. Must be able to obtain and maintain DDS medication certification, CPR, PMT. Ability to attend and successfully complete all other required trainings at the times offered. Experience preferred. (see posting for possible exceptions).

Additional Requirements: PPE (Public Passenger Endorsement) with medical, background checks and valid CT driver license for at least 3 years is required for some positions (see position listings).

Benefits for Full Time: Paid sick, vacation, personal, holiday, medical, vision, dental, short & long term disability, life insurance, EAP, 401K and Roth with up to 5% matching.

Benefits for Part Time 30: Paid sick, vacation, personal, holiday, medical, vision, EAP, 401K and Roth with up to 5% matching.

Benefits for Part Time under 30: Paid sick, vacation, EAP, 401K and Roth with up to 5% matching.

Sign-on bonus for FT and PT 30. Employee referral program available for all positions

DIRECT SUPPORT PROFESSIONAL OPENINGS IN RESIDENTIAL PROGRAMS

FULL TIME

Weekly Hours	Location/Position #	Days and Hours
38.5 hours	Boy St.#7	Sat/Sun. 8am-4pm, Mon. 3pm-11:30pm, Thurs. 4pm-11:30pm, Fri. 2- 8:30pm
38.5 hours	Mag#2 Arbor	Sun. through Tues: 4pm- 11:30pm Wed & Thurs. 3:30pm- 11:30pm
39.50 hours	Judson#3	Tues.-Fri. 3pm-11:15pm Sat. 4:45pm-11:15pm

PART TIME 30

Weekly Hours	Location/Position #	Days and Hours
30 hours	Boy St. Senior Support	Mon.—Fri. 9 am—3 pm
30 hours	Boy St. #12	Fri.—Sun. 11:15pm—9:15am
33.5 hours	French#5	Sun. 4pm-11:15pm Mon, Thur, Fri. 2:30pm-11:15pm
31.50 hours	Rcrest#5	Sat. and Sun. 5 pm-11:30pm Mon. and Tues. 2:15pm-11:30pm
34.5 hours	Rcrest#6	Sat. and Sun. 9 am-5:15pm Thurs. and Fri. 2:30pm-11:30pm
30 hours	Stafford Senior Support	Mon.—Fri. 9 am to 3 pm
32.25 hours	Judson#5	Sat. 4:45pm-11:15pm Mon. 3pm-11:15pm Tues. & Wed. 2:30pm-11:15pm

DIRECT SUPPORT PROFESSIONAL OPENINGS IN RESIDENTIAL PROGRAMS

PART TIME UNDER 30

Weekly Hours Location/Position # Days and Hours

17.5 hours	Boy St. #6	Mon-Fri 6:30 am - 10 am
7 hours	Boy St. #10	Sat. 9 am - 4 pm
17 hours	Shagbark#4	Sat. and Sun. 9am-5:30pm
14.5 hours	French #6	Sat. & Sun. 4 :00pm - 11:15pm
14 hours	French #8	Sat. & Sun. 9am - 4 pm
14 hours	Falls brook #4	Sat. 9am - 3pm Sun. 10am - 6pm
12 hours	Timber #5	Sat. & Sun. 9am - 3pm
8 hours	Timber #6	Sat. 3 pm - 11pm
17 hours	Redstone#4	Sun. 4 pm—11:30pm Wed. 2 pm— 11:30pm
15 hours	Redstone#5	Mon.—Fri. 6:30am—9:30am
26.75 hours	Sharon#1	Fri. & Sat. 10:30 pm—6:30am Sun. 10:30 pm—9:15am

DIRECT SUPPORT PROFESSIONAL OPENINGS IN RESIDENTIAL PROGRAMS

PART TIME under 30

Weekly Hours	Location/Position #	Days and Hours
14 hours	Peck #2	Thurs. & Fri. 2:30pm - 9:30pm
12 hours	Peck #3	Sat. & Sun. 3:30pm-9:30pm
15 hours	Peck#8	Mon.—Fri. 6:30am—9:30am
16 hours	Mag#1 Arbor	Fri. 2:30-8pm Sat. & Sun. 10am-3pm
28 hours	Mag#3 Arbor	Fri. & Sat. 11:15pm—8:15am Sun. 11:15pm—9:15am
16.5 hours	Judson #4	Sat. 8:30 am— 5pm Sun. 9am - 5pm
16 hours	Judson#5	Sat. 9 am—5pm Sun. 9 am— 5pm
25.75 hours	Judson#6	Sun. 5pm-11:15pm, Mon., Thurs. & Fri. 2:30pm-9pm

Direct Support Professional

Openings in Day Programs

FULL TIME/ PART TIME/PART TIME UNDER 30

Weekly Hours	Location/Position Number	Days and Hours	Additional Requirements
30 hours	YS#1 Yard Service	M-F 9 am— 3 pm	Ability to drive with and back up a medium sized trailer. Ability to use landscaping equipment and work outdoors for extended periods of time
20 hours	GH#2	M-F 8:30am– 12:30pm	
32 hours	DJ#6 Jerome Ave..	M-F 8:45am—3:15 pm	
18 hours	SE#4 Supported Employment		Days and hours vary Sun-Sat due to individuals job hours
30 hours	EDE#1 Employment Develop- ment& Exploration	M-F 9 am—3 pm	
30 hours	Art#2	M-F 9 am—3 pm	
37.5 hours	DL#1 Lake Ave.	Mon.-Fri. 8:30am—4pm	Public Passenger Endorsement required Must pass physical, additional background check with state of CT and have a CT driver license for at least 3 years.
37.5 hours	DL#2 Lake Ave.	Mon.-Fri. 8:30am—4pm	Public Passenger Endorsement required Must pass physical, additional background check with state of CT and have a CT driver license for at least 3 years.
30 hours	DL #10 Lake Ave.	Mon.-Fri. 9 am—3 pm	Public Passenger Endorsement required Must pass physical, additional background check with state of CT and have a CT driver license for at least 3 years.

Direct Support Professional Openings in Day Programs

FULL TIME/ PART TIME/PART TIME UNDER 30

Weekly Hours Location/Position Number Days and Hours Additional Requirements

30 hours	DL2#8 Lake Ave.	Mon.-Fri. 9 am—3 pm	
30 hours	DL2#9 Lake Ave.	Mon.-Fri. 9 am—3 pm	
37.50 hours	DL2#1 Lake Ave.	Mon.—Fri. 8:30 am—4pm	Public Passenger Endorsement required Must pass physical, additional background check with state of CT and have a CT driver license for at least 3 years.

Substitutes Day Program Drivers needed

Hours: Monday—Friday 7am-10am & 2:30pm-4:30pm

****Substitutes may not need to do both a.m. or p.m. hours a day.**

- Must pass background check with state of CT, Abuse/Neglect, and CT driver license for at least 3 years
- may require ability to obtain Public Passenger Endorsement

SUBSTITUTES

Substitute positions available in various
residential programs

How To Apply

Qualified candidates can apply to open positions by:

- Visiting our website at <https://bristolarc.org> and clicking the box Careers, Job Board, pick a position, apply & upload resume.
- Go to Indeed search for Bristol Adult Resource positions apply & upload resume.
- Apply in person Monday - Friday, 8:30 am - 4:00 pm at 195 Maltby Street, Bristol, CT 06010.

Bristol Adult Resource Center
Administrative Offices
195 Maltby Street, PO Box 726
Bristol, CT 06010-0726
Phone: (860) 261-5592
Fax: (860) 845-8896
Email: bristolarc@bristolarc.org
Website: <https://bristolarc.org>

Bristol Adult Resource Center is an Affirmative Action/Equal Opportunity Employer