

# BARC

**Bristol Adult Resource Center**

Updated: January 9, 2025



***BARC has a very generous Employee Referral Program & Sign on Bonus***

**Full-time, Part-time and Substitute** Direct Support Professional (DSP) positions available. Scheduled hours may be first, second, third shift, Sub hours vary depending on needs of program.

**Hourly rate:** \$18.75—\$19.25 per hour *without* Medication Certification.

\$19.25—\$19.75 per hour *with* Medication Certification *and* BARC Pass and Pour

## **Residential and Day Direct Support Professional**

**Job Summary:** The Direct Support Professional works with individuals with physical and developmental disabilities in an adult day or residential program setting. Participates in the operation of all assigned day or residential service programs ensures appropriate individual care and safety, and instruction in accordance with BARC policies, DDS regulations and family/guardian/team input. Responsible for but not limited to: advocating for all individuals served, providing direct care coverage and instruction, completes all required trainings during times offered, attends staff meetings, implements teaching strategies, assists individuals in daily living, activities, community skills, meal preparation, transportation, etc.. Documents in individuals program books, teaching strategy charts, medical charts, and behavior charts, ensures individuals medical needs are reported. Some physical requirements of lifting, pushing, and cleaning are required.

**Requirements:** High school diploma, 18 yrs. old, have a valid driver license with a clean driving record back 3 years. Must be able to obtain and maintain DDS medication certification, CPR, PMT. Ability to attend and successfully complete all other required trainings at the times offered. Experience preferred. (see posting for possible exceptions).

**Additional Requirements:** PPE (Public Passenger Endorsement) with medical, background checks and valid CT driver license for at least 3 years is required for some positions (see position listings).

**Benefits for Full Time:** Paid sick, vacation, personal, holiday, medical, vision, dental, short & long term disability, life insurance, EAP, 401K and Roth with up to 5% matching.

**Benefits for Part Time 30:** Paid sick, vacation, personal, holiday, medical, vision, EAP, 401K and Roth with up to 5% matching.

**Benefits for Part Time under 30:** Paid sick, vacation, EAP, 401K and Roth with up to 5% matching.

**Sign-on bonus for FT and PT 30. Employee referral program available for all positions**

# DIRECT SUPPORT PROFESSIONAL OPENINGS IN RESIDENTIAL PROGRAMS

## PART TIME 30

Weekly Hours	Location/Position #	Days and Hours
30 hours	Magnolia #4	Tues.—Thurs. 2:30 pm-7:30pm Fri. and Sat. 4 pm-11:30 pm
30 hours	Boy St. Senior Support	Mon.—Fri. 9 am—3 pm
30 hours	Boy St. #12	Fri.—Sun. 11:15pm—9:15am
33.5 hours	French#5	Sun. 4pm-11:15pm Mon, Thur, Fri. 2:30pm-11:15pm

## PART TIME under 30

Weekly Hours	Location/Position #	Days and Hours
17.5 hours	Boy St. #6	Mon-Fri 6:30 am - 10 am
14.5 hours	Boy St. #9	Sun. 9 am - 11:30 pm (double)
7 hours	Boy St. #10	Sat. 9 am - 4 pm
14 hours	Peck #2	Thurs. & Fri. 2:30pm - 9:30pm
12 hours	Peck #3	Sat. & Sun. 3:30pm-9:30pm
15 hours	Peck#8	Mon.—Fri. 6:30am—9:30am
16 hours	Magnolia#1	Fri. 2:30-8pm Sat. & Sun. 10am-3pm
28 hours	Magnolia#3	Fri. & Sat. 11:15pm—8:15am Sun. 11:15pm—9:15am
24.5 hours	Morningside #4	Sat. 8:30 am– 5pm Sun 9am - 5pm Mon 3pm - 11:15pm

# DIRECT SUPPORT PROFESSIONAL OPENINGS IN RESIDENTIAL PROGRAMS

## PART TIME UNDER 30

Weekly Hours      Location/Position #      Days and Hours

14.5 hours	French #6	Sat. & Sun. 4 :00pm - 11:15pm
14 hours	French #8	Sat. & Sun. 9am - 4 pm
14 hours	Fallsbrook #4	Sat. 9am - 3pm Sun. 10am - 6pm
12 hours	Timber #5	Sat. & Sun. 9am - 3pm
16 hours	Timber #6	Fri. and Sat. 3 pm - 11pm
17 hours	Redstone#4	Sun. 4 pm—11:30pm Wed. 2 pm— 11:30pm
15 hours	Redstone#5	Mon.—Fri. 6:30am—9:30am
26.75 hours	Sharon#1	Fri. & Sat. 10:30 pm—6:30am Sun. 10:30 pm—9:15am

## SUBSTITUTES

Substitute positions available in various residential programs

# Direct Support Professional Openings in Day Programs

## FULL TIME/ PART TIME/PART TIME UNDER 30

Weekly Hours	Location/Position Number	Days and Hours	Additional Requirements
30 hours	YS#1 Yard Service	M-F 9 am— 3 pm	Ability to drive with and back up a medium sized trailer.  Ability to use landscaping equipment and work outdoors for extended periods of time
37.5 hours	SE#1 Supported Employment		Days and hours vary Sun-Sat due to individuals job hours
18 hours	SE#4 Supported Employment		Days and hours vary Sun-Sat due to individuals job hours
37.5 hours	DL#1  Lake Ave.	Mon.-Fri. 8:30am—4pm	Public Passenger Endorsement required  Must pass physical, additional background check with state of CT and have a CT driver license for at least 3 years.
30 hours	DL #9 Lake Ave.	Mon.-Fri. 9 am—3 pm	Public Passenger Endorsement required  Must pass physical, additional background check with state of CT and have a CT driver

## SUBSTITUTES

Substitute positions available in various day programs

## Substitutes Day Program Drivers needed

**Hours: Monday—Friday 7am-10am & 2:30pm-4:30pm**

**\*\*Substitutes may not need to do both a.m. or p.m. hours a day.**

- Must pass background check with state of CT, Abuse/Neglect, and CT driver license for at least 3 years
- may require ability to obtain Public Passenger Endorsement

# How To Apply

## **Qualified candidates can apply to open positions by:**

- Visiting our website at <https://bristolarc.org> and clicking the box Careers, Job Board, pick a position, apply & upload resume.
- Go to Indeed search for Bristol Adult Resource positions apply & upload resume.
- Apply in person Monday - Friday, 8:30 am - 4:00 pm at 195 Maltby Street, Bristol, CT 06010.

Bristol Adult Resource Center  
Administrative Offices  
195 Maltby Street, PO Box 726  
Bristol, CT 06010-0726  
Phone: (860) 261-5592  
Fax: (860) 845-8896  
Email: [bristolarc@bristolarc.org](mailto:bristolarc@bristolarc.org)  
Website: <https://bristolarc.org>

**Bristol Adult Resource Center is an Affirmative Action/Equal Opportunity Employer**