

BARC

Updated: September 27, 2024



Bristol Adult Resource Center

BARC has a very generous Employee Referral Program & Sign on Bonus

Full-time, Part-time and Substitute Direct Support Professional (DSP) positions available. Scheduled hours may be first, second, third shift, Sub hours vary depending on needs of program.

Hourly rate: \$18.75—\$19.25 per hour *without* Medication Certification.

\$19.25—\$19.75 per hour *with* Medication Certification *and* BARC Pass and Pour

Residential and Day Direct Support Professional

Job Summary: The Direct Support Professional works with individuals with physical and developmental disabilities in an adult day or residential program setting. Participates in the operation of all assigned day or residential service programs ensure appropriate individual care and safety, and instruction in accordance with BARC policy, DDS regulations and family input. Responsible for (but are not limited to): acts as an advocate for all individuals served, provides direct care coverage and instruction, participates in required trainings, staff meetings, implements teaching strategies, assists individuals in daily living, activities, community skills, meal preparation, transportation. Documents in individuals program books, teaching strategy charts, medical charts, and behavior charts, ensures individuals medical needs are reported. Some physical requirements of lifting, pushing, and cleaning are required.

Requirements: High school diploma, 18 yrs. Old, and Valid state driver's license. Must be able to obtain DDS medication certification, CPR, PMT upon hire. Experience preferred. (SUB position - see posting for possible exceptions).

Additional Requirements: PPE (Public Passenger Endorsement) with medical, background checks and CT driver's license (at least 3 years) required for some positions (see positions listing).

Benefits for Full Time: Paid sick, vacation, personal, holiday, medical, vision, dental, short and long term disability. Life Insurance and 401K with up to 5% matching.

Benefits for Part Time 30: Paid sick, vacation, personal, holiday, medical, Vision, and 401K with up to 5% matching.

Benefits for Part Time under 30: Paid sick, vacation, 401K also available with up to 5% matching.

Generous sign-on bonuses and employee referral program available

DIRECT SUPPORT PROFESSIONAL OPENINGS IN RESIDENTIAL PROGRAMS

PART TIME 30

Total Weekly Hours	Position Number/location	Days and Hours
31.5 hours	Ridgecrest#5	Sat. & Sun. 5 pm - 11:30 pm Mon. & Tues. 2:15 pm - 11:30 pm
34.5 hours	Ridgecrest#6	Sat. & Sun. 9 am—5:15 pm Thurs. & Fri. 2:30 pm—11:30pm

PART TIME under 30

Total Weekly Hours	Position Number/location	Days and Hours
17.5 hours	Boy St. #6	M-F 6:30 am - 10 am
15 hours	Boy St. #9	Sat. & Sun. 9 am - 4:30 pm
14.5 hours	Boy St. #10	Sat. 9 am - 4 pm Tues. 2 pm - 9:30 pm
30 hours	Boy St. #11	Fri. & Sat. 11:15 pm—9:15 am Sun 11:15 pm—9:15 am
28 hours	Boy St. #12	Fri. & Sat. 11:15 pm - 8:15 am Sun. 11:15 pm - 9:15 am

DIRECT SUPPORT PROFESSIONAL

OPENINGS IN RESIDENTIAL PROGRAMS

PART TIME UNDER 30

Total Weekly Hours Position Number/location Days and Hours

26.75 hours	Sharon St.#1	Fri. & Sat. 10:30 pm - 6:30 am Sun 10:30 pm - 9:15 am
14 hours	Peck#2	Thurs. & Fri. 2:30 pm - 9:30 pm
12 hours	Peck#3	Sat. & Sun. 3:30 pm—9:30 pm
15 hours	Peck#8	Mon.—Fri. 6:30 am—9:30 am
24 hours	Morningside#4	Sat. & Sun 9 am - 5 pm Mon 3 pm - 11:15 pm
14.5 hours	French#6	Sat. & Sun. 4 pm - 11:15 pm
16 hours	French#8	Sat. & Sun. 8 am - 4 pm
23.5 hours	Fallsbrook#3	Sat. 10 a m - 8 pm Sun. 8 am - 3 pm Tues. 2:30 pm - 9 pm
24.5 hours	Fallsbrook#4	Fri 2:30 pm - 11pm Sat. 9 am - 3pm Sun. 10 am - 8pm
15 hours	Timber#4	Sun. 12 pm—7 pm Mon. & Tues. 4 pm— 8pm
12 hours	Timber#5	Sat. & Sun. 9 am - 3 pm
16 hours	Timber#6	Fri. and Sat. 3 pm - 11 pm

Direct Support Professional Openings in Day Programs

FULL TIME/ PART TIME

Total Weekly Hours	Position Number/location	Days and Hours	Additional Requirements
18 hours	SE#4 Supported Employment	Varies Sunday to Saturday due to individuals job hours	
32.5 hours	DL2#6 Lake Ave.	M-F 8:45 am—3:15 pm	PPE required (Pass physical, CT DL for at least 3 years)
37.5 hours	DL#9 Lake Ave.	M-F 9 am—3 pm	PPE required (Pass physical, CT DL for at least 3 years)
30 hours	DL#10 Lake Ave.	M-F 9 am—3 pm	PPE required (Pass physical, CT DL for at least 3 years)

SUBSTITUTES

There are substitute positions available in both BARC Day and Residential programs.

How To Apply

Qualified candidates can apply to open positions by:

- 1. Visiting our website at <http://bristolarc.org> and clicking the box Careers, Job Board, pick a position and apply/upload resume.**
- 2. Email resume and cover letter to careers@bristolarc.org**
- 3. Apply in person Monday - Friday, 8:30 am - 4:00 pm at 195 Maltby Street, Bristol, CT 06010.**

**Bristol Adult Resource Center is an Equal Opportunity Employer.
AA/EOE - Affirmative Action/Equal Opportunity Employer**

Bristol Adult Resource Center
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