

Updated: June 28, 2024

JOB OPENINGS

#### BARC has a very generous Employee Referral Program & Sign on Bonus

<u>Full-time</u>, <u>Part-time</u> and <u>Substitute</u> Direct Support Professional (DSP) positions available. Scheduled hours may be first, second, third shift, Sub hours vary depending on needs of program.

**Hourly rate**: \$18.75—\$19.25 per hour *without* Medication Certification.

\$19.25—\$19.75 per hour with Medication Certification and BARC Pass and Pour

#### **Residential and Day Direct Support Professional**

<u>Job Summary</u>: The Direct Support Professional works with individuals with physical and developmental disabilities in an adult day or residential program setting. Participates in the operation of all assigned day or residential service programs ensure appropriate individual care and safety, and instruction in accordance with BARC policy, DDS regulations and family input. Responsible for (but are not limited to): acts as an advocate for all individuals served, provides direct care coverage and instruction, participates in required trainings, staff meetings, implements teaching strategies, assists individuals in daily living, activities, community skills, meal preparation, transportation. Documents in individuals program books, teaching strategy charts, medical charts, and behavior charts, ensures individuals medical needs are reported. Some physical requirements of lifting, pushing, and cleaning are required.

<u>Requirements</u>: High school diploma, 18 yrs. Old, and Valid state driver's license. Must be able to obtain DDS medication certification, CPR, PMT upon hire. Experience preferred. (SUB position - see posting for possible exceptions). PSL endorsement with medical & background checks required for some positions.

<u>Benefits for Full Time:</u> Paid sick, vacation, personal, holiday, medical, vision, dental, short and long term disability. Life Insurance and 401K with up to 5% matching.

<u>Benefits for Part Time 30</u>: Paid sick, vacation, personal, holiday, medical, Vision, and 401K with up to 5% matching.

Benefits for Part Time under 30: Paid sick, vacation, 401K also available with up to 5% matching.

Generous sign-on bonuses and employee referral program available

## DIRECT SUPPORT PROFESSIONAL OPENINGS IN RESIDENTIAL PROGRAMS

### **FULL TIME**

Total Weekly Hours	Position Number/location	Days and Hours
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32 hours	French#5	Sunday	Mon., Thurs. and Friday
		4pm-11:15pm	3 pm- 11:15 pm
37.50 hours	RH#1	Tues., Thurs. & Fri.	Sat. 2:30 pm—11:30pm
	Sunrise	2 pm—11:30 pm	
40 hours	French#6	Sunday	Monday –Wednesday
	Beemix	11pm-8am	11 pm—9am

## PART TIME under 30

Total Weekly Hours	Position Number/location Days a		and Hours
17.5 hours	BS#6	M-F	
	Boy St.	6:30 am—10 am	
12 hours	MPL#5	Sat.—Sun	
	Maplefalls	9 am to 3 pm	
28 hours	BS#12	Fri. and Sat.	Sun.
	Boy St.	11:15 pm - 8:15 am	11:15 pm—9:15 am
26 hours	Sha#16	Fri. and Sat	Sun.
	Sunrise	10:30 pm—6:30 am	10:30 pm-9:15 am

## OPENINGS IN RESIDENTIAL PROGRAMS

#### PART TIME UNDER 30

Total Week hours Position Number/location Days and Hours

24.5 hours	FB#9	Fri. 2:30pm—11:00pm	Sat. 9 am –3pm
	Maple Falls		Sun. 10am - 8 pm
20.5 hours	Pec#20	Fri. & Sat.	Sun.
	Peck Ln	3:30 pm-10pm	8 am—3:30 pm
14 hours	Pec#21	Thurs. & Fri.	
	Peck Ln	2:30 pm—9:30 pm	
24 hours	Mor#8	Sat. and Sun	Monday
	Moringcrest	9 am—5 pm	3 pm—11:15pm

**Total Weekly Hours** Position Number/location Days and Hours 28 hours BS#11 Fri. & Sat: Sunday Boy St. 11:15 pm—8:15 am 11:15 pm—9:15 am 15 hours MPL#4 Sunday Mon. and Tues. Maple Falls 12 pm-7pm 4 pm-8pm French#8 14.5 hours Sat. & Sun. Beemix 4 pm- 11:15pm 16 hours MPL#6 Fri. and Sat. Maple Falls 3 pm-11 pm

# **Openings in Day Programs**

### **FULL TIME/ PART TIME**

Total Weekly Hours	Position Number/location	Days and Hours
18 hours	SE#4 Supported Employment	Varies Sunday to Saturday due to individuals job hours
30 hours	DL#9	M-F
	Lake Ave.	9 am—3pm
30 hours	DL#10	M-F
	Lake Ave.	9 am-3pm

## **SUBSTITUTES**

There are substitute positions available in both BARC Day and Residential programs except for: Peck, Maple Falls & Morningside

## **How To Apply**

Qualified candidates can apply to open positions by:

- 1. Visiting our website at http://bristolarc.org and clicking the box Careers, Job Board, pick a position and apply/upload resume.
- 2. Email resume and cover letter to careers@bristolarc.org
- 3. Apply in person Monday Friday, 8:30 am 4:00 pm at 195 Maltby Street, Bristol, CT 06010.

Bristol Adult Resource Center is an Equal Opportunity Employer. AA/EOE - Affirmative Action/Equal Opportunity Employer

Bristol Adult Resource Center

Administrative Offices

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