

BARC

Bristol Adult Resource Center

Updated: May 1, 2024



BARC has a very generous Employee Referral Program & Sign on Bonus

Full-time, Part-time and Substitute Direct Support Professional (DSP) positions available. Scheduled hours may be first, second, third shift, Sub hours vary depending on needs of program.

Hourly rate: \$18.75—\$19.25 per hour *without* Medication Certification.

\$19.25—\$19.75 per hour *with* Medication Certification *and* BARC Pass and Pour

Residential and Day Direct Support Professional

Job Summary: The Direct Support Professional works with individuals with physical and developmental disabilities in an adult day or residential program setting. Participates in the operation of all assigned day or residential service programs ensure appropriate individual care and safety, and instruction in accordance with BARC policy, DDS regulations and family input. Responsible for (but are not limited to): acts as an advocate for all individuals served, provides direct care coverage and instruction, participates in required trainings, staff meetings, implements teaching strategies, assists individuals in daily living, activities, community skills, meal preparation, transportation. Documents in individuals program books, teaching strategy charts, medical charts, and behavior charts, ensures individuals medical needs are reported. Some physical requirements of lifting, pushing, and cleaning are required.

Requirements: High school diploma, 18 yrs. Old, and Valid state driver's license. Must be able to obtain DDS medication certification, CPR, PMT upon hire. Experience preferred. (SUB position - see posting for possible exceptions). PSL endorsement with medical & background checks required for some positions.

Benefits for Full Time: Paid sick, vacation, personal, holiday, medical, vision, dental, short and long term disability. Life Insurance and 401K with up to 5% matching.

Benefits for Part Time 30: Paid sick, vacation, personal, holiday, medical, Vision, and 401K with up to 5% matching.

Benefits for Part Time under 30: Paid sick, vacation, 401K also available with up to 5% matching.

Generous sign-on bonuses and employee referral program available

DIRECT SUPPORT PROFESSIONAL
Openings in Residential Programs

FULL TIME

Total Weekly Hours	Position Number/location	Days and Hours	
39 hours	Mag#22 Arbor	Sun-Tues. 4pm—11:30pm	Wed-Thurs. 3:30pm—11:30pm
38 hours	BS#7 Boy St.	Sat. & Sun 8:00am—4:00 pm	Mon. 3pm-11:30pm Thur. 4pm-11:30pm Fri. 2pm—8:30 pm

PART TIME 30

30 hours	BS#3 Boy St.	Thurs.—Fri. 3 pm—11:30 pm	Sat.—Sun. 3:30 pm—10 pm
30 hours	Sford#17 Beemix	Thurs.—Sat. 11:15 pm—9:15 am	
30 hours	Rcrest#14 Morningcrest	Thurs—Sat. 11:15 pm—9:15 am	
30 hours	Rcrest#21 Morningcrest	Thurs.—Sat. 11:15 pm—9:15 am	

PART TIME under 30

17.5 hours	BS#6 Boy St.	M-F 6:30 am—10 am	
17.5 hours	Sha#21 Sunrise	Mon.—Fri. 6:30 am to 10 am	
15 hours	RH#5 Sunrise	Mon.—Fri. 6:30 am to 9:30 am	

DIRECT SUPPORT PROFESSIONAL

OPENINGS IN RESIDENTIAL PROGRAMS

PART TIME UNDER 30

Total Week hours	Position	Days and Hours	
24.5 hours	FB#9 Maple Falls	Fri. 2:30pm—11:00pm	Sat. 9 am –3pm Sun. 10am - 8 pm
20.5 hours	Pec#20 Peck Ln	Fri. & Sat. 3:30 pm-10pm	Sun. 8 am—3:30 pm
14 hours	Pec#21 Peck Ln	Thurs. & Fri. 2:30 pm—9:30 pm	
24 hours	Mor#8 Moringcrest	Sat. and Sun 9 am—5 pm	Monday 3 pm—11:15pm
28 hours	Boy #12 Boy St.	Fri. and Sat. 11:15 pm - 8:15 am	Sun. 11:15 pm—9:15 am
19 hours	MPL#7 Maplefalls	Wed., Thur., Fri. 4pm –8pm	Sat. 12pm—7pm
14 hours	French#8 Beemix	Sat. and Sun. 4 pm—11pm	
15 hours	BS#8 Boy St.	Sat/Sun: 4pm-11:30pm	
28 hours	BS#11 Boy St.	Fri. & Sat: 11:15 pm—8:15 am	Sunday 11:15 pm—9:15 am
28 hours	Mag#16 Arbor	Fri. and Sat. 11:15pm—8:15am	Sun. 11:15pm-9:15am
15 hours	MPL#4 Maple Falls	Sunday 12 pm-7pm	Mon. and Tues. 4 pm—8pm
15 hours	French#6 Beemix	Monday—Friday 6:30 am—9:30 am	

Direct Support Professional Openings in Day Programs

FULL TIME/ PART TIME

Total Weekly Hours

Position Number/location

Days and Hours

18 hours	SE#4 Supported Employment	Varies Sunday to Saturday due to individuals job hours
37.5 hours	SE#1 Supported Employment	Varies Sunday to Saturday due to individuals job hours
30 hours	DJ#7 Jerome	M-F 9 am—3pm

30 hours	Mag#19 IDN 1:1 Arbor	M-F 9 am—3pm
30 hours	DL#9 Lake Ave.	M-F 9 am—3pm
30 hours	DL#10 Lake Ave.	M-F 9 am-3pm
30 hours	Pec#23 Senior Support Peck Ln	M-F 9 am– 3pm

SUBSTITUTES

There are substitute positions available in both BARC Day and Residential programs except for: Peck & Morningside

How To Apply

Qualified candidates can apply to open positions by:

1. Visiting our website at <http://bristolarc.org> and clicking the box Careers, Job Board, pick a position and apply/upload resume.
2. Email resume and cover letter to careers@bristolarc.org
3. Apply in person Monday - Friday, 8:30 am - 4:00 pm at 195 Maltby Street, Bristol, CT 06010.

**Bristol Adult Resource Center is an Equal Opportunity Employer.
AA/EOE - Affirmative Action/Equal Opportunity Employer**

Bristol Adult Resource Center
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